



## **Genera Announces the Appointment of a New General Manager for Compartamos Banco Perú, S.A. and Changes in the Executive Director of Human Resources at Genera, S.A.B. de C.V.**

**Mexico City, Mexico, March 11, 2025 – Genera, S.A.B. de C.V. (“Genera” BMV: GENTERA\*)** announces that, as of April 1, 2025, Adolfo Antonio Peniche Guillermo will assume the position of General Manager at its subsidiary Compartamos Banco Perú, S.A. (“Compartamos Banco Perú”), replacing Mr. Ralph Michael Guerra Pérez, who has held this position for the past 13 years.

After leading Compartamos Financiera, S.A. through its transformation into a Bank and contributing over 32 years to the organization, Ralph Michael Guerra Pérez is stepping down for personal reasons to embark on a new stage in his professional and personal life.

In turn, Adolfo Antonio Peniche Guillermo will leave his role as Executive Director of People at Genera to take on the position of General Manager at Compartamos Banco Perú. Peniche Guillermo has extensive experience in microfinance and business operations, ensuring continuity in the company’s growth and development. Over his 28 years at Genera, he has held several key positions, including serving as General Director of Compartamos’ operations in Guatemala, as well as the aforementioned Executive Director of Human Resources at Genera.

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### **About GENTERA**

GENTERA, S.A.B. de C.V. (formerly Compartamos, S.A.B. de C.V.) is a holding company whose primary objective is to promote, organize and manage companies, domestic and international, that are subject to its investment policies. GENTERA was established in 2010 and is headquartered in Mexico. Its shares began trading on the Mexican Stock Exchange on December 24, 2010 under the ticker symbol COMPARC\*. On January 2, 2014, the ticker symbol was changed to GENTERA\*.

### **Note on Forward-Looking Statements**

This press release may contain forward-looking statements. These statements are statements that are not historical facts, and are based on management’s current view and estimates of future economic circumstances, industry conditions, Company performance and financial results. The words “anticipates”, “believes”, “estimates”, “expects”, “plans” and similar expressions, as they relate to the Company, are intended to identify forward-looking statements. Statements regarding the declaration or payment of dividends, the implementation of principal operating and financing strategies and capital expenditure plans, the direction of future operations and the factors or trends affecting financial condition, liquidity or results of operations are examples of forward-looking statements. Such statements reflect the current views of management and are subject to a number of risks and uncertainties. There is no guarantee that the expected events, trends or results will actually occur. The statements are based on many assumptions and factors, including general economic and market conditions, industry conditions, and operating factors. Any changes in such assumptions or factors could cause actual results to differ materially from current expectations.

For additional information, please contact:  
Enrique Barrera Flores, Investor Relations Officer  
Brenda García Cárdenas, Investor Relations  
Daniela Galicia Cabrera, Investor Relations  
Telephone: +52 (55) 5276-7379



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